

9 INVESTIGATORY INVESTIGATING AND DISCIPLINARY COMMITTEE

Delegated Matters:-

To carry out the following functions in relation to the Head of Paid Service, Monitoring Officer and Chief Finance Officer.

- i. To discharge the functions of the “Investigating and Disciplinary Committee/~~Investigating Panel~~” as set out in the JNC Conditions of Service.
- ii. To consider any allegations made against the Head of Paid Service, Monitoring Officer or Chief Finance Officer and decide if further investigation is required.
- iii. To hear evidence and representations from the Head of Paid Service, Monitoring Officer or Chief Finance Officer in order to decide if a case exists.
- iv. To carry out a preliminary investigation and determine if a question of discipline exists which requires investigation by ~~a Designated Independent Person~~ an Independent Investigator and to appoint such an investigator.
- v. To receive any reports from the Independent Investigator and consider recommendations arising from the report.
- vi. Subject to the Local Authority (Standing Orders) (England) Regulations 2001, as amended by the Local Authority (Standing Orders) (England) (Amendment) Regulations 2015, and to the extent not already delegated to an officer of the Council, to suspend the relevant officer under the terms of the relevant National Agreements..
- vii. ~~To hear evidence and representations from the Head of Paid Service, Monitoring Officers or Chief Financial Officers in order to decide if a case exists~~To take any disciplinary action short of dismissal against the Head of Paid Service, Monitoring Officer or Chief Finance Officer, following, if necessary, the consideration of the report of the Independent Investigator.
- viii. In the case of a proposal to dismiss the Head of Paid Service, Monitoring Officer or Chief Finance Officer, ~~To appoint an independent person~~ to refer the matter to the Independent Panel, further to statutory provisions and relevant national agreements.
- ix. To receive any reports from the ~~Designated Independent Person~~ Panel and, subject to the Regulations, ~~implement any recommendations arising from such a report~~ refer those recommendations to Full Council for consideration.
- x. To compromise any claims or agree terms for the settlement of any disputes arising as between the Statutory Officers and the Council.

Membership: 5 members of the authority (including at least one member of the Executive)

Quorum: 3 (to include at least one member of the Executive)

Substitute members: 3