

Minor Change to the Constitution

Title:

Disciplinary proceedings for senior statutory officers

Relevant section of the Constitution (including page/paragraph number):

- a) Part 2, (Page 12) Article 4 – Full Council, New paragraph 4.5.28
- b) Part 3, (Page 8), Regulatory and Other Committees
- c) Part 4, (Page 103) Officer Employment Procedure Rules, Paragraph 7.2

Description of proposed change:

(Please show the tracked changes here or attached as a separate word document)

- a) New paragraph. Adds the responsibility for dismissing the senior chief officers to the functions of Full Council.
- b) Amends the existing section. Changes the name of the Investigatory Committee to Investigating and Disciplinary Committee and adds the Independent Panel to the list of committees referred to in the subsequent section.
- c) Amends the existing section. Adds a requirement that any disciplinary action will be in accordance with the statutory procedure.

Reason, including referenced documents/acts, for proposed change:

Necessary changes to implement new procedures relating to disciplinary proceedings for senior statutory officers in based on requirement introduced by the Local Authorities (Standing Orders) (England) Regulations 2001 as amended by the Local Authorities (Standing Orders) (Amendment) Regulations 2015. The new procedures are based on and in accordance with the model procedures formulated by the Joint Negotiating Committee.

Part 2, Article 9, Paragraph 9.3 authorises the MO to amend the Constitution so as to comply with any legislative provision with any such changes being reported to Full Council for information.

Timescale:

Implementation is immediate following approval of the main recommendations.

Proposer:

Name:	Estelle Culligan
Title:	Principal Solicitor, Contentious and Corporate Governance
Date:	8 March 2019

Approval: *(to be completed by Democratic Services)*

***Changes approved by the Monitoring Officer under delegated authority**
~~*Proposed major changes to be submitted to Audit and Governance Committee for approval~~

Signature of Monitoring Officer:

Date:

Amendment No:

Date incorporated: