

Under Performing Indicator Recovery Plan

2022/23 Quarter Three

Indicator Name

Working days lost to sickness

Current Performance

Target: 1.375

Performance: 1.43

Historic Performance

	19/20	20/21	21/22	22/23
Q1	1.33	1.07	1.13	1.32
Q2	1.13	0.58	1.63	1.35
Q3	2.06	0.92	1.9	1.43
Q4	1.64	1.08	1.63	

Reasons for Current Under Performance

There were an unusually high number of flu and cold short-term absence cases this quarter.

Actions to Improve Under Performance

(or reasons why this is not necessary)

HR will continue to monitor sickness absences and review whether the flu and cold cases in particular remain high in quarter 4.

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